

## UBE INDUSTRIES, LTD.

June 29, 2021

To Our Shareholders

Masato Izumihara  
President and Representative Director  
Ube Industries, Ltd.  
1978-96, O-Aza Kogushi,,  
Ube-shi, Yamaguchi, 755-8633, Japan

### Resolutions of the 115th Ordinary General Meeting of Shareholders

We hereby inform you of the reported matters and resolutions approved by the 115th Ordinary General Meeting of Shareholders held on June 29, 2021 as follows:

#### Matters To Be Reported:

We reported

1. The Annual Reports, and the Consolidated Financial Statements for 115th fiscal year (from April 1, 2020 to March 31, 2021) as well as the Audit Reports on Consolidated Financial Statements by Independent Auditors and the Board of Auditors
2. The Non-Consolidated Account Documents for 115th fiscal year (from April 1, 2020 to March 31, 2021)

#### Resolutions:

##### Resolution 1: Disposition of Retained Earning

It was approved as originally proposed, including a distribution of a year-end cash dividend at the rate of ¥45 per share.

##### Resolution 2: Amendment of a part of the Articles of Incorporation

It was approved as originally proposed.

##### Resolution 3: Approval of Absorption-Type Company Split Agreement

It was approved as originally proposed.

##### Resolution 4: Election of six Directors (excluding Directors who are Audit and Supervisory Committee Members)

It was approved as originally proposed.

##### Resolution 5: Election of three Directors who are Audit and Supervisory Committee Members

It was approved as originally proposed.

##### Resolution 6: Election of one substitute Director who is an Audit and Supervisory Committee Member

It was approved as originally proposed.

##### Resolution 7: Stock Option Compensation, etc. for Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors).

It was approved as originally proposed.

End of Document

For more information on reported matters and resolutions of the 115th Ordinary General Meeting of Shareholders, please refer to the “Notice of the 115th Ordinary General Meeting of Shareholders” published on the Company’s website at

<https://www.ube-ind.co.jp/ube/jp/corporate/shareinfo/meeting.html> (Japanese) and

<https://www.ube-ind.co.jp/ube/en/corporate/shareinfo/meeting.html> (English).

**(TRANSLATION FOR REFERENCE ONLY)**

Under the resolution of the Board of Directors and the resolution of the Audit and Supervisory Committee, both of which were held after the close of the 115th Ordinary General Meeting of Shareholders, the respective positions of the Directors are as stated below. The positions of the Executive Officers follow.

**Directors**

<b>Chairman of the Board of Directors and Director</b>	Yuzuru Yamamoto
<b>President &amp; Representative Director</b>	Masato Izumihara
<b>Representative Director</b>	Makoto Koyama
<b>Director</b>	Masayuki Fujii
<b>Director (Outside Director)</b>	Keikou Terui
<b>Director (Outside Director)</b>	Tetsuro Higashi
<b>Director, Audit and Supervisory Committee Member</b>	Atsushi Yamamoto
<b>Director, Audit and Supervisory Committee Member (Outside Director)</b>	Takashi Shoda
<b>Director, Audit and Supervisory Committee Member (Outside Director)</b>	Tadahiko Fukuhara

**Executive Officers**

(\*The person who is also elected as Director)

<b>*President and Executive Officer</b>	Masato Izumihara *
<b>*Senior Managing Executive Officer</b>	Makoto Koyama *
<b>Senior Managing Executive Officer</b>	Hideo Tamada
<b>Managing Executive Officer</b>	Yukio Hisatsugu
<b>Managing Executive Officer</b>	Genji Koga
<b>*Managing Executive Officer</b>	Masayuki Fujii *
<b>Managing Executive Officer</b>	Yuuki Nishida
<b>Managing Executive Officer</b>	Keiichi Nagata
<b>Senior Executive Officer</b>	Hiroshi Nishida
<b>Senior Executive Officer</b>	Hidetsune Miura
<b>Senior Executive Officer</b>	Yoshiaki Ito
<b>Senior Executive Officer</b>	Yuuzo Hanamoto
<b>Senior Executive Officer</b>	Hisaaki Yokoo
<b>Senior Executive Officer</b>	Masayoshi Ota
<b>Executive Officer</b>	Masaro Suehiro
<b>Executive Officer</b>	Bruno de Bièvre

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**Executive Officer**

Shigeru Ouchi

**Executive Officer**

Mitsuo Ono

**Executive Officer**

Toshiyuki Mineishi

**Executive Officer**

Hironori Miyauchi

**Executive Officer**

Watchara Pattananijnirundorn

**Executive Officer**

Hiroaki Kojima

**Executive Officer**

Youichi Funayama

**Executive Officer**

Futoshi Takase