

UBE INDUSTRIES, LTD.

June 26, 2020

To Our Shareholders

Masato Izumihara
President and Representative Director
Ube Industries, Ltd.
1978-96, O-Aza Kogushi,,
Ube-shi, Yamaguchi, 755-8633, Japan

Resolutions of the 114th Ordinary General Meeting of Shareholders

We hereby inform you of the reported matters and resolutions approved by the 114th Ordinary General Meeting of Shareholders held on June 26, 2020 as follows:

Matters To Be Reported:

We reported

1. The Annual Reports, and the Consolidated Financial Statements for 114th fiscal year (from April 1, 2019 to March 31, 2020) as well as the Audit Reports on Consolidated Financial Statements by Independent Auditors and the Board of Auditors
2. The Non-Consolidated Account Documents for 114th fiscal year (from April 1, 2019 to March 31, 2020)

Resolutions:

Resolution 1: Disposition of Retained Earning

It was approved as originally proposed, including a distribution of a year-end cash dividend at the rate of ¥45 per share.

Resolution 2: Election of six Directors (excluding Directors who are Audit and Supervisory Committee Members)

It was approved as originally proposed.

Resolution 3: Election of one substitute Director who is an Audit and Supervisory Committee Member

It was approved as originally proposed.

End of Document

For more information on reported matters and resolutions of the 114th Ordinary General Meeting of Shareholders, please refer to the “Notice of the 114th Ordinary General Meeting of Shareholders” published on the Company’s website at

<https://www.ube-ind.co.jp/ube/jp/corporate/shareinfo/meeting.html> (Japanese) and

<https://www.ube-ind.co.jp/ube/en/corporate/shareinfo/meeting.html> (English).

(TRANSLATION FOR REFERENCE ONLY)

Under the resolution of the Board of Directors and the resolution of the Audit and Supervisory Committee, both of which were held after the close of the 114th Ordinary General Meeting of Shareholders, the respective positions of the Directors are as stated below. The positions of the Executive Officers follow. The one newly appointed Executive Officer took his office as of April 1, 2020.

Directors

Chairman of the Board of Directors and Director	Yuzuru Yamamoto
President & Representative Director	Masato Izumihara
Representative Director	Makoto Koyama
Director	Masayuki Fujii
Director (Outside Director)	Keikou Terui
Director (Outside Director)	Tetsuro Higashi
Director, Audit and Supervisory Committee Member	Atsushi Yamamoto
Director, Audit and Supervisory Committee Member (Outside Director)	Seiichi Ochiai
Director, Audit and Supervisory Committee Member (Outside Director)	Takashi Shoda

Executive Officers

(*The person who is also elected as Director)

*President and Executive Officer	Masato Izumihara *
Senior Managing Executive Officer	Tokuhisa Okada
*Senior Managing Executive Officer	Makoto Koyama *
Managing Executive Officer	Masahiko Nojima
Managing Executive Officer	Yukio Hisatsugu
Managing Executive Officer	Hideo Tamada
Managing Executive Officer	Genji Koga
*Managing Executive Officer	Masayuki Fujii *
Managing Executive Officer	Yuuki Nishida
Senior Executive Officer	Hiroshi Nishida
Senior Executive Officer	Hidetsune Miura
Senior Executive Officer	Yoshiaki Ito
Senior Executive Officer	Yuuzo Hanamoto
Senior Executive Officer	Hisaaki Yokoo

(TRANSLATION FOR REFERENCE ONLY)

Senior Executive Officer

Masayoshi Ota

Senior Executive Officer

Keiichi Nagata

Executive Officer

Masaro Suehiro

Executive Officer

Bruno de Bièvre

Executive Officer

Shigeru Ouchi

Executive Officer

Mitsuo Ono

Executive Officer

Toshiyuki Mineishi

Executive Officer

Hironori Miyauchi

Executive Officer

Watchara Pattananijnirundorn

Executive Officer

Hiroaki Kojima

Executive Officer

Youichi Funayama

Executive Officer

Futoshi Takase (Newly Appointed)