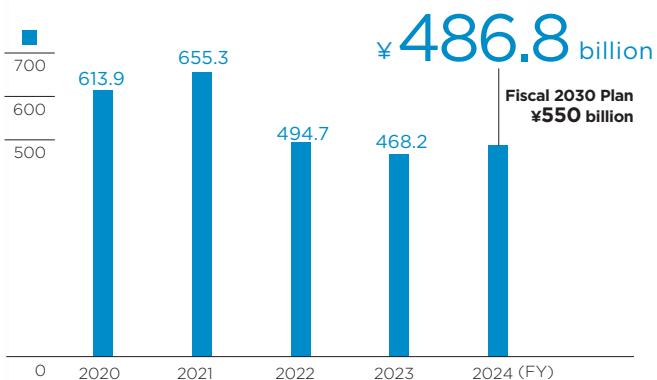


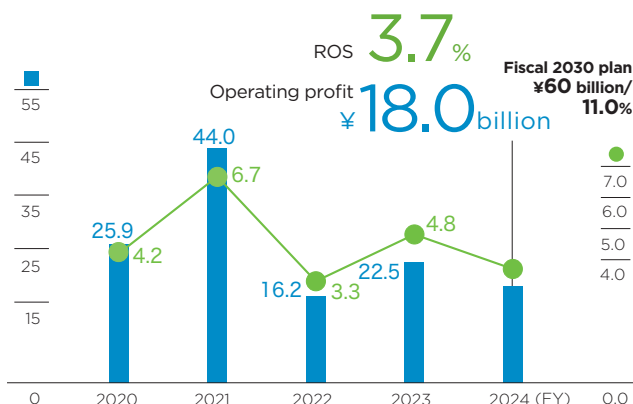
Financial Highlights

Net sales



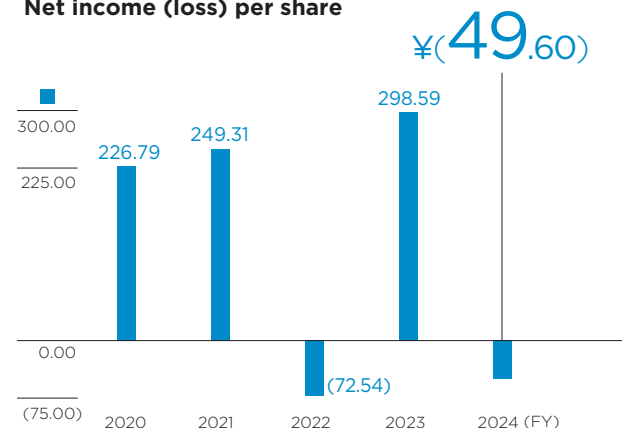
Net sales increased by 4.0% from the previous fiscal year, reflecting rising product price of elastomers resulting from the market price rises of a raw material and sales recovery of nylon polymers, caprolactam, ammonium sulfate, etc. in the overseas market in the Polymers & Chemicals Segment.

Operating profit / ROS



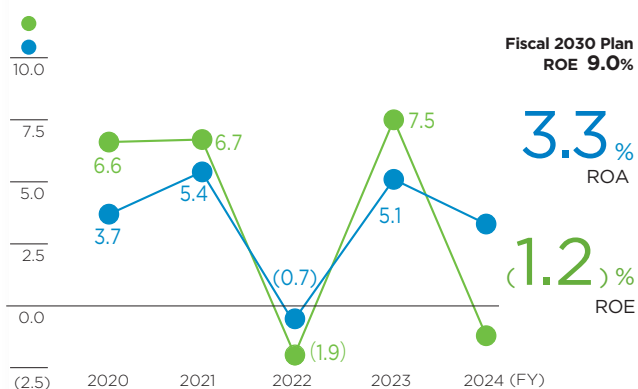
Operating profit declined 19.6% due to sluggish sales of polyimide for some applications in the Specialty Products segment, regularly scheduled biannual maintenance of the ammonia plant in the Polymers & Chemicals segment, and expenses associated with the acquisition of the urethane systems business from LANXESS Deutschland GmbH. The return on sales (ROS) decreased 1.1 percentage points to 3.7%.

Net income (loss) per share



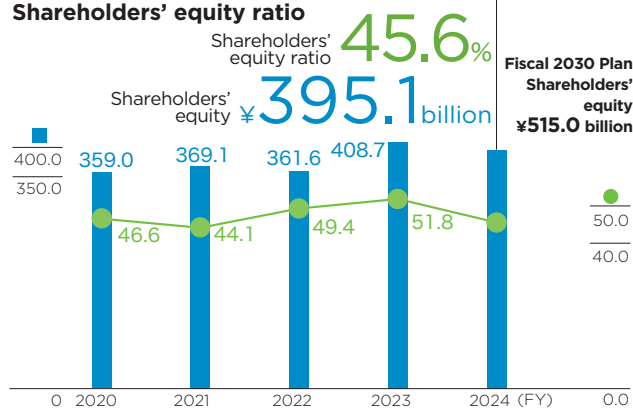
Net income per share amounted to a loss of ¥49.60, down from a net profit of ¥298.59 a year earlier. In addition to the lower operating profit, the Company recorded an equity-method investment loss upon the resolution to dissolve an equity-method affiliate in the elastomers business, and recorded an extraordinary loss upon the decision to restructure the ammonia, caprolactam, and nylon polymer operations.

ROE / ROA*1



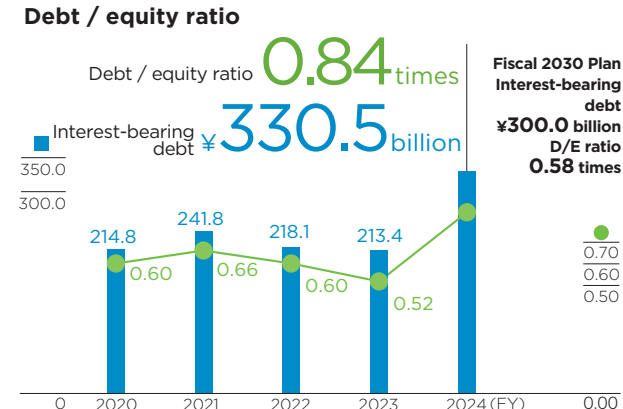
Return on equity (ROE) was negative 1.2%, compared with 7.5% in the previous fiscal year. Return on assets (ROA) was 3.3%, compared with 5.1% last year.

Shareholders' equity*2



Shareholders' equity decreased by 3.3% from the previous fiscal year. The shareholders' equity ratio decreased 6.2 percentage points to 45.6%.

Interest-bearing debt

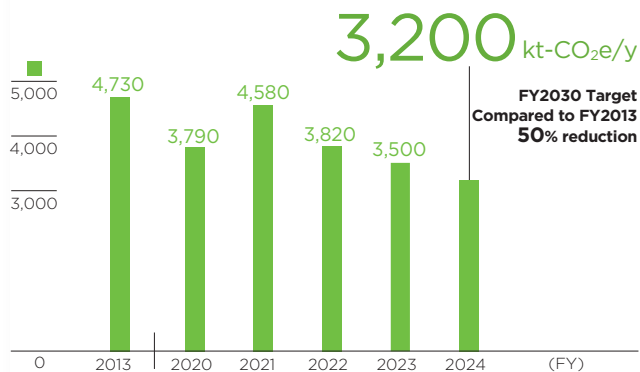


Interest-bearing debt increased by 54.9% from the previous fiscal year owing to the procurement of financing for growth investments. This raised the debt/equity ratio by 0.32 percentage point to 0.84 times.

*1 ROA = (Operating profit + Interest and dividend income + Share of profit of entities accounted for using equity method) / Average total assets *2 Shareholders' equity = Net assets - Share subscription rights - Non-controlling interests

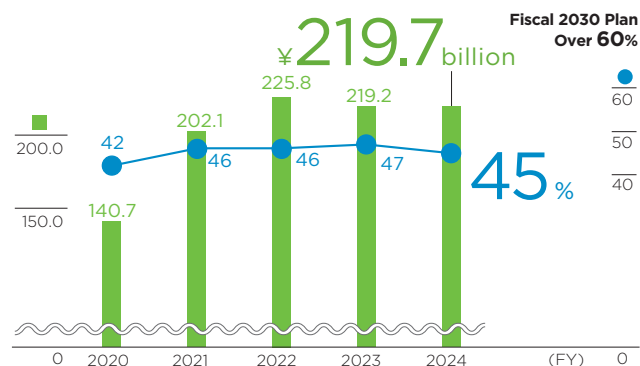
Non-financial Highlights

GHG emissions^{*1}



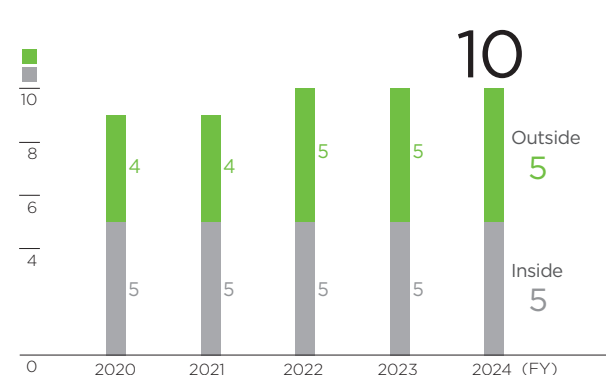
GHG emissions decreased 9% from the previous fiscal year and 32% compared to fiscal year 2013. Please note that fiscal 2024 figures are subject to change following third-party verification.

Percentage of environmentally friendly products and technology in consolidated net sales^{*1}



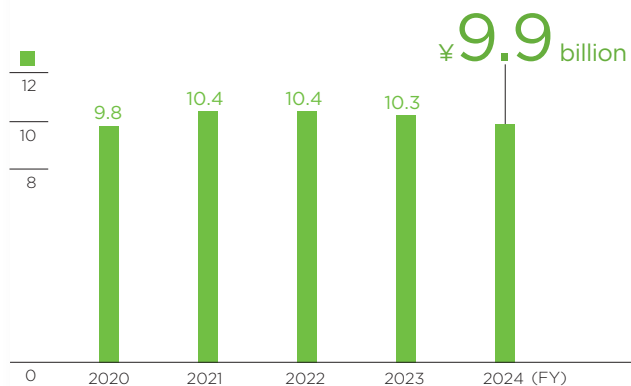
Consolidated net sales of environmentally friendly products and technologies increased slightly from the previous fiscal year. However, their share of total sales decreased by 2 percentage points to 45%.

Number of directors



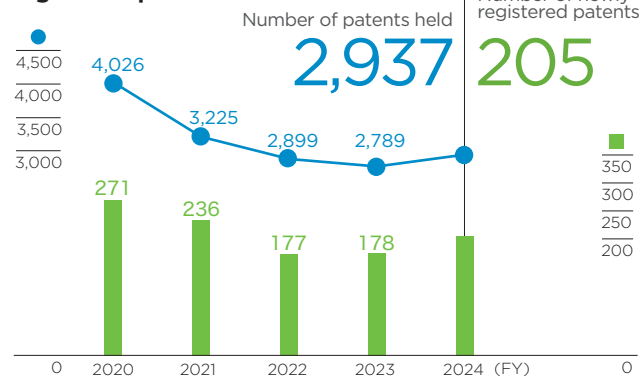
The number of directors was unchanged, at 10. Outside directors again accounted for half of the Board of Directors, and included a female director.

R&D expenses^{*1}



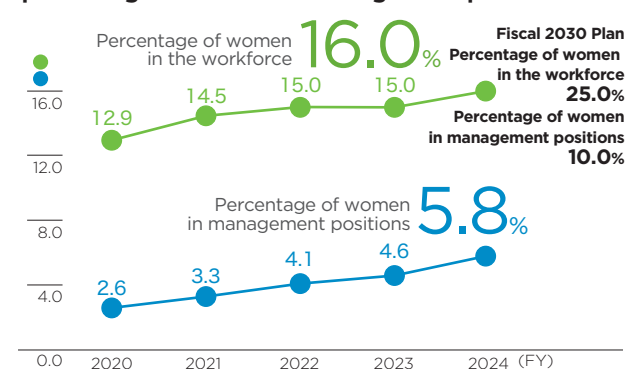
R&D expenses were maintained at a certain level.

Number of patents held^{*1} / Number of newly registered patents^{*2}



Organizational restructuring in the chemicals business and a patent inventory review have been causing the numbers of held and newly registered patents to decline in recent years. In fiscal 2024, however, the patent numbers rose year-on-year, driven by the acquisition of invention rights in specialty business and patent successions from the former API Corporation.

Percentage of women in the workforce^{*3} / Percentage of women in management positions^{*3}



Our ongoing efforts to promote the active participation of women in our company led to the percentage of women in the workforce increasing by 1.0 percentage point to 16.0%, and the percentage of female managers rising by 1.2 percentage points to 5.8%.

*1 Figures exclude those for the cement-related business transferred to Mitsubishi UBE Cement Group. *2 Number of patents held by UBE Corporation and some of its Group companies *3 On a consolidated basis in Japan